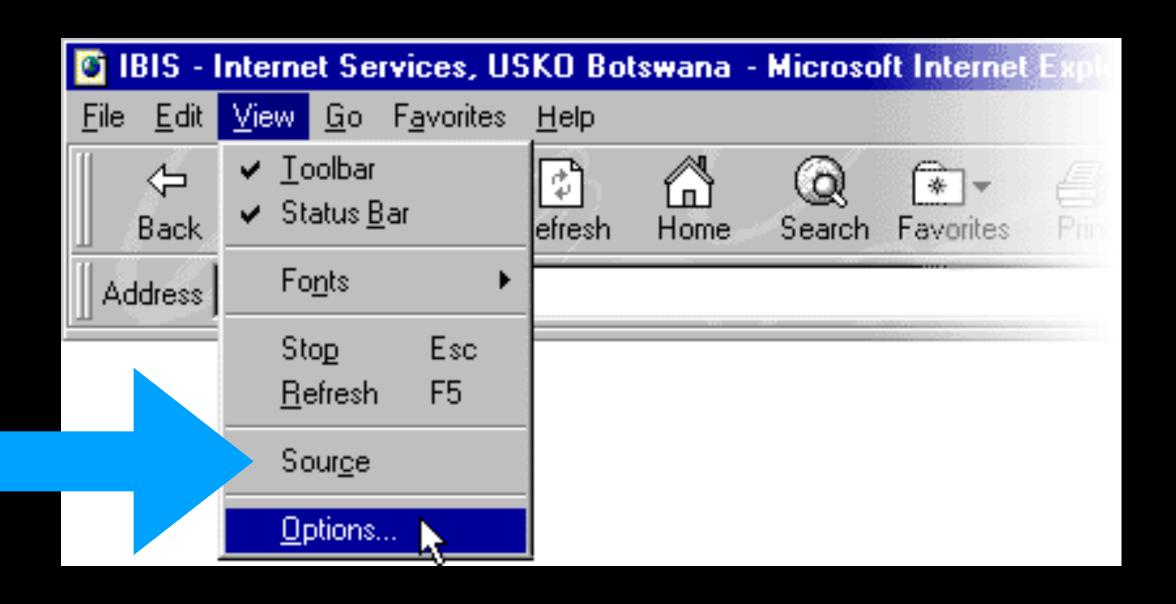
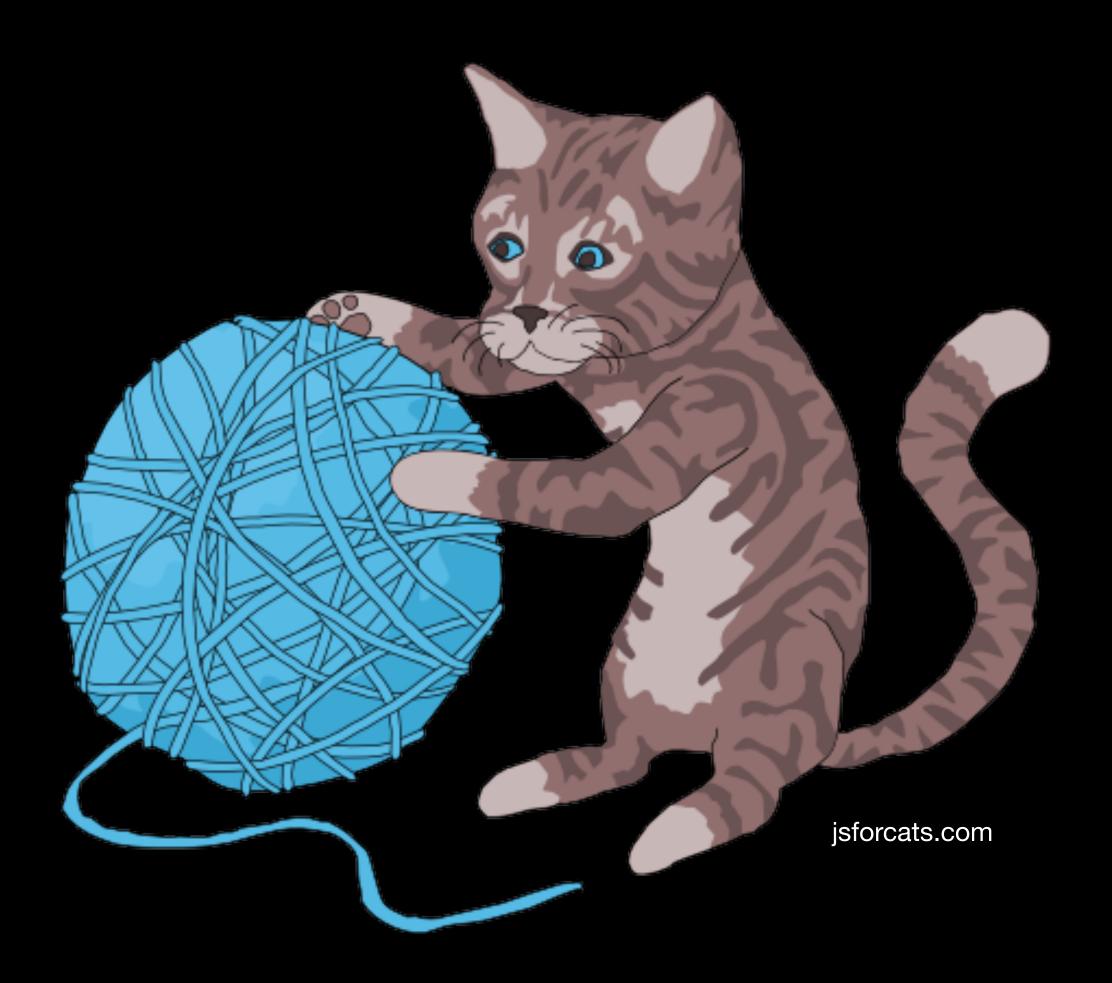
Hi, I'm Thomas!

Is this thing on?

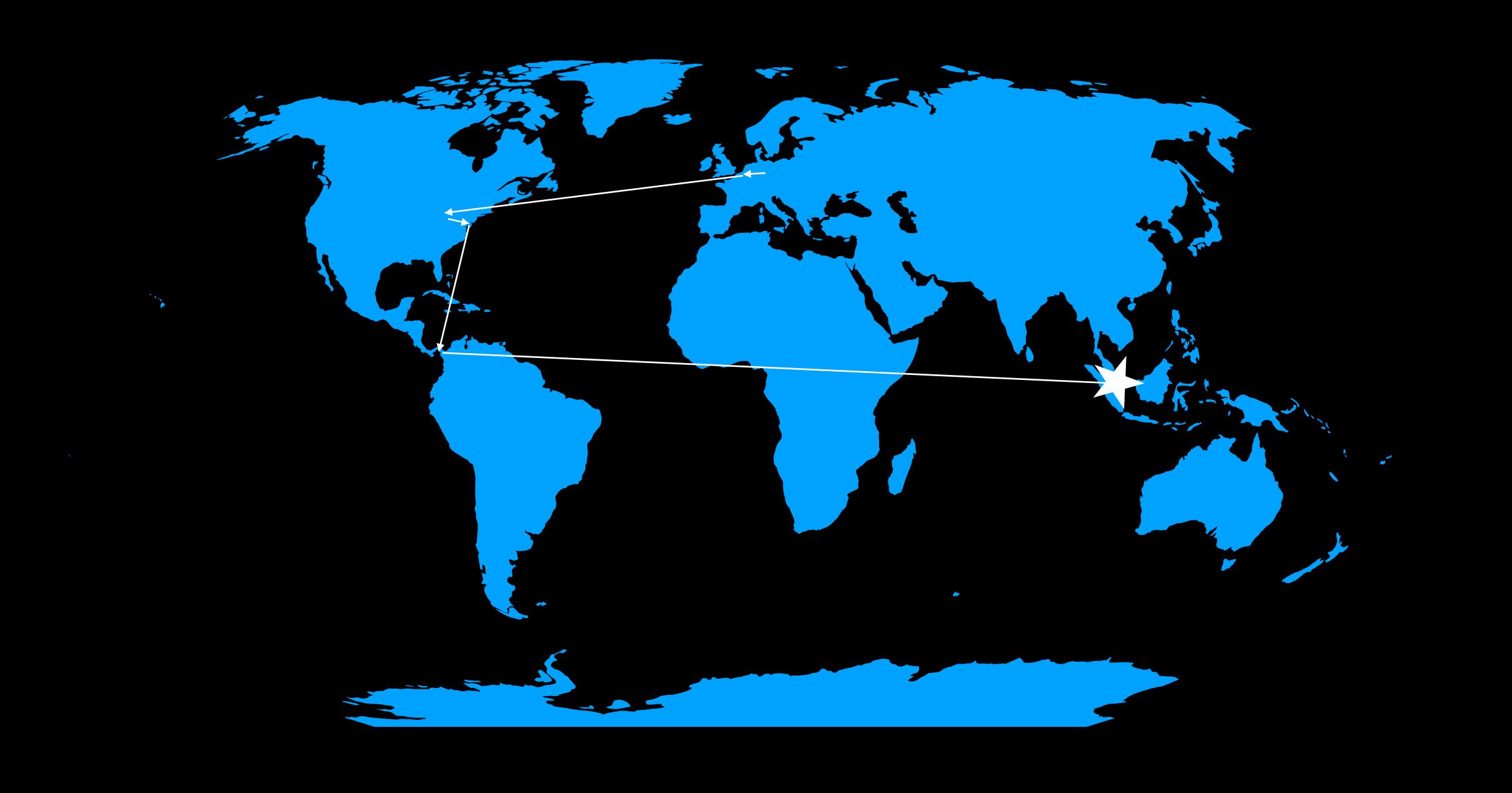




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JavaScript



































Observations after 8 years in Singapore Web Tech

The average developer

- Swaps job every ~2 years
- Is a career developer
- Rarely contributes to or creates open-source
- Has ~3 years experience
- Is not very familiar with engineering fundamentals or how they are relevant
- Is up-skilling by switching jobs or self-learning

The average employer

- Has a handful of engineers. The largest employers of software engineers are GovTech, a*star approaching 500...
- Is a ~4 year old tech startup

Lack of Seniority

Bad Self-Learning

Hype Driven Development

How to tackle it

- Hiring Seniority
- Training on the job Leadership
- Bringing in outside guidance
- Making space for self-growth
- Future of work?



JSConf.Asia

Largest and longest running web developer conference in Southeast Asia

2000+ attendees since 2012

A bit special 😇

JSConf YouTube Channel https://youtube.com/jsconfeu

Channel analytics

Current subscribers

106,573

+1,703 in last 28 days

Last 28 days

Watch time (min)

Views

804.4K

106.9K

1 10%

1 6%

Mission

- Educate on the worlds busiest platform and on engineering fundamentals
- Inspire solutions and contributions
- Entertain, make it accessible and welcoming
- Bring the worlds web community to SEA
- Raise SEA to become a significant part of the web community



- Strong curation
 - Go deep, not broad
 - Education, Inspiration and Entertainment
 - No sales, no reciting documentation, initially no sponsored talks
- Involve the community
 - An event lives from its diversity of perspectives and experiences
- Remove titles and positions
- Make it special



I was a participant at the last #jsconfasia. It was so inspiring to see all these incredible speakers talking about their JS projects.

This year I was determined to share my own knowledge. Thanks @jsconfasia for the amazing opportunity! #javascript #bots



8:39 PM - 27 Jan 2018





Back again at the best conference in Asia, and maybe the world. @jsconfasia



17:51 - 18 nov. 2015



🔊 🕮 🔢 🧿

Aditya Saxena

@adityasaxena

@earljon Can't help but agree. This is not just good, it has blown me away! #jsconfasia



21 Nov





How to solve tech talent shortage in Singapore: close the border, ensure no speaker or attendee of #jsconfasia leaves the country Done.

TWEETS ME GUSTA

15





Ranjan

@crashunivers

Feels like I just opened my eyes. #JSConfAsia

5:20 PM - 21 Nov 2014







Shirley Wu

JSConf.Asia @jsconfasia

I'm still dreaming about it 😩

Let me just say how good it was to be a

workshop instructor for @jsconfasia they

immediate support for every need I had -

10/10 would recommend (also who

were so incredibly organized and provided

doesn't wanna hang out on that beach resort

7:34 AM - 17 Feb 2018



This is legitimately great #jsconfasia



17:37 - 18 nov. 2015



Bye Singapore #javascript community. Thank you so much for having me. You're a great audience and it was a wonderful conference #jsconfasia

7:00 AM - 26 Nov 2016



Replying to @jsconfasia @ThePracticalDev and 15 others

Absolutely! The quality of the videos and the audio in it is so great. I would've rather been there in person, but this is the next best thing. And there's so many good talks, I barely know what my fav is!

12:18 AM - 19 Feb 2018



Fabulous week in Singapore at #TalkCSS and #JSConfAsia surrounded by so much innovation, artistry, and energy around creating for the web. Thank you all for the abundant inspiration (and the marvelous hospitality).

4:12 PM - 27 Jan 2018 from East Region, Singapore

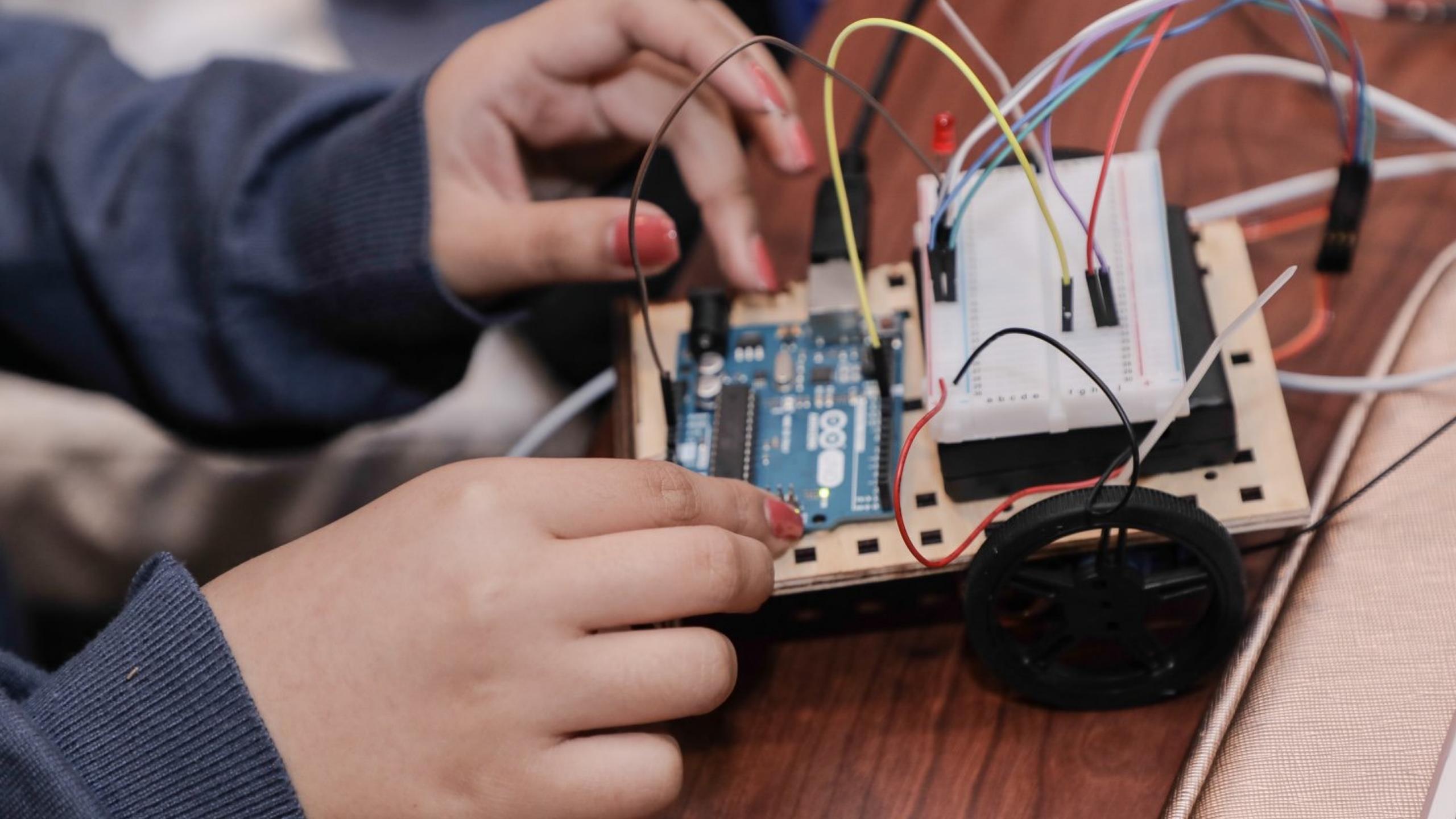


@jsconfasia Great event, Great talks. Big thumbsup to the org team and speakers.

7:17 PM - 26 Nov 2016











- Financed via ticket-sales
- Sponsorship limits
- Being aspirational helps
- Audience curation
- Great hospitality
- Grounded and appropriate Code of Conduct



- 3 days, 600 attendees
- 20+ talks, keynotes and interviews
- 20+ workshops and lectures

Contribute talks, workshops, lectures

NEW: Contribute digital and generative art

• Goal: Minimum 10% of tickets scholarships

https://contribute.jsconf.asia

